**PROJECT CONTEXT**

Payroll System Software has greatly improved the financial and human resource

management of companies around the world. Each country uses different payroll system software,

depending on the government processes and tax laws. In the Philippines, there have been many

start-up companies that offer payroll system services. However, for a payroll system software to

work properly in a company there are certain adjustments that has to be made by the developer as

each company has their own distinct settings. Having manual payroll can be very difficult and

time consuming for the Finance Department and Employee

For this paper, the project manager and developers chose to D’Carmelite School, Inc., as

the setting for the Payroll System they developed.

D'Carmelite is a non-profitable educational institution which consists of more than 200

students (Pre-school and Elementary) along with 25 academic staff. The school is owned by Mr.

Jorge Factuar and founded on February 20, 1996. The school is located at Blk 2 Lot 10 Phase 1

EP Village, Barangay Pinagsama, 1630 Taguig and the school is open every Monday to Friday, 7

am to 4 pm. The academic staff must accumulate 8 hours of service to obtain the minimum wage.